

Facts & Benefits



Working hours

- Trust-based working hours
- Overtime regulation
- Flexible home office arrangement (20 days per year in other european contries)
- Work-life balance regulations



Mobility

- 30 € mobility budget per month for green mobility
- Job bike (after the probationary period)
- KVB JobTicket
- Employee parking space, subject to availability



Vacation

- 31 days (30 days + 0,5 days each for Christmas Eve and New Year's Eve)



Modern hardware

- MacBook Pro or ThinkPad (Windows or Linux) with admin rights



Insurances

- Above-average subsidy of the company pension plan
- Additional accident insurance



Personnel Development

- Personal enhancement of individual development



Working environment

- Modern offices with terraces
- Coffee and beverage flat
- Fresh fruit
- Ice cream during the summer months



Health

- Gympass cooperation
- awo lifebalance (for support at childcare, care of relatives, household support and daily coaching)



Corporate Events

- Meetups, Lightning Talks
- Hackathons
- X-Mas Party
- Summer Party



Employee discounts

- 40 € per month on Vodafone products
- Vodafone Friends & Family
- Corporate benefits (for more than 1.500 well-known suppliers)