Facts & Benefits





Working hours

- · Flexible working hours
- · Overtime regulation
- Flexible home office arrangement (20 days per year in other european countries)
- · Work-life balance regulations



Mobility

- 30 € mobility budget per month for green mobility
- Job bike (after the probationary period)
- · KVB Deutschlandticket
- Parking allowance, subject to availability



Vacation

- · 30 days
- for Christmas and New Year's Eve on weekdays 0.5 vacation days each



Modern hardware

• MacBook Pro or ThinkPad (Windows or Linux) with admin rights



Insurances

- Above-average subsidy of the company pension plan
- Additional accident insurance



Personnel Development

· Personal enhancement of individual development



Working environment

- \cdot Modern offices with terraces
- Coffee and beverage flat
- · Fresh fruit
- · Ice cream during the summer months



Health

Gympass cooperation awo lifebalance (for support at childcare, care of relatives, household support and daily coaching)



Corporate Events

- · Meetups, Lightning Talks
- · Hackathons
- · X-Mas Party
- Summer Party



Employee discounts

- · 40 € per month on Vodafone products
- · Vodafone Friends & Family
 - Corporate benefits (for more than 1.500 well-known suppliers)