

# Facts & Benefits



## Working hours

- Flexible working hours
- Overtime regulation
- Flexible home office arrangement (20 days per year in other european countries)
- Work-life balance regulations



## Mobility

- 30 € mobility budget per month for green mobility
- Job bike (after the probationary period)
- KVB Deutschlandticket
- Parking allowance, subject to availability



## Vacation

- 31 days (30 days + 0,5 days each for Christmas Eve and New Year's Eve)



## Modern hardware

- MacBook Pro or ThinkPad (Windows or Linux) with admin rights



## Insurances

- Above-average subsidy of the company pension plan
- Additional accident insurance



## Personnel Development

- Personal enhancement of individual development



## Working environment

- Modern offices with terraces
- Coffee and beverage flat
- Fresh fruit
- Ice cream during the summer months



## Health

- Gympass cooperation
- awo lifebalance (for support at childcare, care of relatives, household support and daily coaching)



## Corporate Events

- Meetups, Lightning Talks
- Hackathons
- X-Mas Party
- Summer Party



## Employee discounts

- 40 € per month on Vodafone products
- Vodafone Friends & Family
- Corporate benefits (for more than 1.500 well-known suppliers)